

Information Act concerning Privacy  
within the meaning and for the purposes of Article 13 of the Regulation UE 2016/679

International Talent Support, with which you had previous contact, as Data controller of the personal data, provides the following information having entered your contact details in a mailing list, aimed at the participation in the contests organised by ITS itself, as part of its Privacy Policy which, updated and complete, is always available upon request. Basically, it is a new, clear and brief statement of the reasons, purposes and limits for which this Data controller handles your personal data.

**Processing purpose:** the processing of personal data, including special data (former sensitive data), provided at the time of contact and inclusion in the mailing list, is aimed solely at the organisation and management of the competition and possibly the collaboration relationship, the management of tax data, social security and insurance, as well as the obligations in terms of occupational safety and the provisions of laws, contracts and regulations. The legal basis that justifies the processing of data is represented by the consent expressed on the occasion of our previous contact that will be considered confirmed if you, otherwise, do not choose to unsubscribe from the list, using the link provided in the newsletter.

**Scope of communication and dissemination.** Your data will not be disseminated or transferred to non-EU countries or to international organisations. Your data will be communicated to subjects such as professional consultants of the Data controller, partner companies, as well as to public bodies and credit institutions, and any other indicated recipients (such as: social security funds, insurance, etc.) for the fulfilment of the law and the purposes related to the execution of the contract; a list of these subjects is available upon request.

**Method of treatment.** Your data will be processed with mainly automated procedures and could be transferred to third countries as a result of the use of cloud computing resources for storage and archiving purposes, in this case using encryption and anonymization techniques.

**Data retention terms.** Following the termination of the relationship the data will be stored according to the obligations of the law as well as for the time of accrual of the limitation of rights deriving from the relationship itself. In case of refusal to communicate data or opposition to the processing, it will be impossible to establish or continue the relationship aimed at the execution of the competition or any employment relationship.

**Rights of the interested party.** At any time, you can exercise the rights referred to in articles 15, 16, 17, 18, 20, 21 and 22 of the REG. EU 2016/679 that we remind you of here.

#### **Art 15: Right of access by the data subject**

1. The data subject shall have the right to obtain from the controller confirmation as to whether or not personal data concerning him or her are being processed, and, where that is the case, access to the personal data and the following information:

- a. the purposes of the processing;
- b. the categories of personal data concerned;
- c. the recipients or categories of recipient to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organisations;
- d. where possible, the envisaged period for which the personal data will be stored, or, if not possible, the criteria used to determine that period;
- e. the existence of the right to request from the controller rectification or erasure of personal data or restriction of processing of personal data concerning the data subject or to object to such processing;
- f. the right to lodge a complaint with a supervisory authority;
- g. where the personal data are not collected from the data subject, any available information as to their source;
- h. the existence of automated decision-making, including profiling, referred to in [Article 22](#) and, at least in those cases, meaningful information about the logic

involved, as well as the significance and the envisaged consequences of such processing for the data subject.

1. Where personal data are transferred to a third country or to an international organisation, the data subject shall have the right to be informed of the appropriate safeguards pursuant to [Article 46](#) relating to the transfer.
2. The controller shall provide a copy of the personal data undergoing processing. For any further copies requested by the data subject, the controller may charge a reasonable fee based on administrative costs. Where the data subject makes the request by electronic means, and unless otherwise requested by the data subject, the information shall be provided in a commonly used electronic form.
3. The right to obtain a copy referred to in paragraph 3 shall not adversely affect the rights and freedoms of others.

### **Art 16: Right to rectification**

The data subject shall have the right to obtain from the controller without undue delay the rectification of inaccurate personal data concerning him or her. Taking into account the purposes of the processing, the data subject shall have the right to have incomplete personal data completed, including by means of providing a supplementary statement.

### **Art 17: Right of erasure ('right to be forgotten')**

The data subject shall have the right to obtain from the controller the erasure of personal data concerning him or her without undue delay and the controller shall have the obligation to erase personal data without undue delay.

### **Art. 18: Right to restriction of processing**

1. The data subject shall have the right to obtain from the controller restriction of processing where one of the following applies:

- a. the accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy of the personal data;
  - b. the processing is unlawful and the data subject opposes the erasure of the personal data and requests the restriction of their use instead;
  - c. the controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims;
  - d. the data subject has objected to processing pursuant to [Article 21](#) pending the verification whether the legitimate grounds of the controller override those of the data subject.
1. Where processing has been restricted under paragraph 1, such personal data shall, with the exception of storage, only be processed with the data subject's consent or for the establishment, exercise or defence of legal claims or for the protection of the rights of another natural or legal person or for reasons of important public interest of the Union or of a Member State.
  2. A data subject who has obtained restriction of processing pursuant to paragraph 1 shall be informed by the controller before the restriction of processing is lifted.

### **Art. 20: Right to data portability**

1. The data subject shall have the right to receive the personal data concerning him or her, which he or she has provided to a controller, in a structured, commonly used and machine-readable format and have the right to transmit those data to another

controller without hindrance from the controller to which the personal data have been provided, where:

- a. the processing is based on consent pursuant to point (a) of [Article 6](#) or point (a) of [Article 9](#) or on a contract pursuant to point (b) of [Article 6](#); and
- b. the processing is carried out by automated means.

2. In exercising his or her right to data portability pursuant to paragraph 1, the data subject shall have the right to have the personal data transmitted directly from one controller to another, where technically feasible.

3. The exercise of the right referred to in paragraph 1 of this Article shall be without prejudice to [Article 17](#). That right shall not apply to processing necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

4. The right referred to in paragraph 1 shall not adversely affect the rights and freedoms of others.

### **Art. 21: Right to Object**

1. The data subject shall have the right to object, on grounds relating to his or her particular situation, at any time to processing of personal data concerning him or her which is based on point (e) or (f) of [Article 6](#), including profiling based on those provisions. The controller shall no longer process the personal data unless the controller demonstrates compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.

2. Where personal data are processed for direct marketing purposes, the data subject shall have the right to object at any time to processing of personal data concerning

him or her for such marketing, which includes profiling to the extent that it is related to such direct marketing.

3. Where the data subject objects to processing for direct marketing purposes, the personal data shall no longer be processed for such purposes.

4. At the latest at the time of the first communication with the data subject, the right referred to in paragraphs 1 and 2 shall be explicitly brought to the attention of the data subject and shall be presented clearly and separately from any other information.

5. In the context of the use of information society services, and notwithstanding [Directive 2002/58/EC](#), the data subject may exercise his or her right to object by automated means using technical specifications.

6. Where personal data are processed for scientific or historical research purposes or statistical purposes pursuant to [Article 89](#), the data subject, on grounds relating to his or her particular situation, shall have the right to object to processing of personal data concerning him or her, unless the processing is necessary for the performance of a task carried out for reasons of public interest.

## **Art. 22: Automated individual decision-making, including profiling**

1. The data subject shall have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her or similarly significantly affects him or her.

2. Paragraph 1 shall not apply if the decision:

- a. is necessary for entering into, or performance of, a contract between the data subject and a data controller;

- b. is authorised by Union or Member State law to which the controller is subject and which also lays down suitable measures to safeguard the data subject's rights and freedoms and legitimate interests; or
- c. is based on the data subject's explicit consent.

3. In the cases referred to in points (a) and (c) of paragraph 2, the data controller shall implement suitable measures to safeguard the data subject's rights and freedoms and legitimate interests, at least the right to obtain human intervention on the part of the controller, to express his or her point of view and to contest the decision.

4. Decisions referred to in paragraph 2 shall not be based on special categories of personal data referred to in [Article 9](#), unless point (a) or (g) of [Article 9](#) applies and suitable measures to safeguard the data subject's rights and freedoms and legitimate interests are in place.

Trieste, 18/01/2019